

# JZA

## ABOUT OUR FIRM

JZA is a medium-sized firm offering a wide range of services through our auditing, accounting, tax, and secretarial departments with offices located in Centurion, Edenvale and Nigel.

JZA was established in 1992 and we are celebrating our 30th anniversary this year! Over the past 30 years, we have gained significant combined knowledge and expertise. We still have the same passion for people which led to the inception of JZA all those years ago.

Our dynamic team consists of 6 Chartered Accountants (SA), 3 Registered Auditors, 4 Professional Accountants (SA), 2 Associate General Accountants (SA) and 1 MBA holder along with over 40 other support staff.

## OUR SERVICES INCLUDE:

- 1 BUSINESS AND SPECIALISED TAX ADVISORY SERVICES
- 2 AUDIT ENGAGEMENTS
- 3 REVIEW ENGAGEMENTS
- 4 BUSINESS VALUATIONS
- 5 FINANCIAL STATEMENTS
- 6 INVESTMENT PLANNING
- 7 COMPANY SECRETARIAL
- 8 MANAGEMENT ACCOUNTS
- 9 PAYROLL AND VAT COMPLIANCE
- 10 TAX COMPLIANCE

## WHAT MAKES US DIFFERENT



## PARTNERSHIP FOR OPTIMISATION & GROWTH

## WHAT YOU CAN EXPECT FROM A JZA TRAINING CONTRACT:

- Being part of a firm where our trainees form an integral part of our business
- Hands-on training with professionals guiding you every step of the way
- Open door policy with managers, partners, and seniors
- Exposure to various disciplines and industries
- A firm at the cutting-edge of technology to remain relevant
- The opportunity to learn how to solve problems
- Direct interaction with clients
- A dynamic team of people that strive to motivate and encourage each other to grow in their careers
- We value education and actively support further studies by providing adequate study leave
- We promote initiative and efficiency, and we encourage personal goals and hard work
- We believe in maintaining a good work-life balance
- We are a firm of professionals, and we treat colleagues as such

JZA offers students the opportunity to complete their SAICA/SAIPA/CIMA traineeship or CIMA practical experience. Throughout this time, you will be guided and mentored by our Trainee Overall Evaluators to ensure you receive the best quality training. We dedicate our time and resources to help you to apply your tertiary education in the workplace and use your knowledge effectively and successfully.

### SAICA TRAINING CONTRACTS

JZA Audit Incorporated have offices in both Edenvale and Centurion and are registered with IRBA and with SAICA as a training office. We offer three-to-five-year training contracts, based on your level of qualification.

You will receive hands-on training during your articles whilst going on various audits, independent reviews, and compilation engagements. You will gain exposure to a range of firms in different sectors, from entities in the service industry to large manufacturing entities.

You will also gain experience in dealing with tax and accounting matters from time to time. External training will be provided should you not meet the required competencies through your work at JZA, enabling you to meet the necessary competencies throughout your articles.

### SAIPA/CIMA TRAINING CONTRACTS

JZA Advisory & Tax (Pty) Ltd offers students the opportunity to complete their three-year SAIPA traineeship.

During your time with us, you will be responsible for your own set of clients' day-to-day accounting processes, VAT and employee tax calculations, payroll duties, tax submissions, monthly management accounts as well as the compilation of annual financial statements.

As a trainee you will be exposed to a variety of clients where new skills can be learned and improved on. You will gain exposure within all areas of the necessary competencies that will need to be completed during your traineeship. We also send our trainees on external training to further improve their knowledge and we offer in-house training from our qualified and brilliant staff.

## INTERESTED IN JOINING OUR FIRM?

### Requirements:

- CV
- Completed degree (SAIPA/SAICA) or studying towards your degree (SAICA)
- Full academic record

### How to apply:

If you would like to join our dynamic team of professionals, apply via our website at [www.jza.co.za](http://www.jza.co.za) or send the relevant information to:

**SAICA & SAIPA applications:** Chenay Louw: [chenaylouw@jza.co.za](mailto:chenaylouw@jza.co.za)

**\*Short-listed candidates will be contacted for an interview.**